



# Creating teachers for life with our Early Career Framework Induction Programme

Low retention rates in the education sector are a real problem, so it's important to support the development of your teachers, especially when they're just starting out.

That's why Entrust is partnering with Capita and the University of Birmingham to deliver a world-class induction programme for early career teachers across England.

To find out more about our services please call  
**0333 300 1900** or email **information@entrust-ed.co.uk**  
**www.entrust-ed.co.uk**

 Entrust Education Improvement  @entrustEDU

**entrust**  
Inspiring Futures



# Supporting the early career framework

The early career framework (ECF) was established by the Department for Education (DfE) to increase and improve the training and development opportunities for teachers at the beginning of their careers.

As part of the recently published ECF reforms that come into effect from September 2021, the Government is funding an entitlement for all early career teachers in England to access high-quality professional development.

## **This means that new teachers will now receive:**

- ✓ Funded development support and training over two years instead of one.
- ✓ Freely available, high-quality development materials.
- ✓ Funding for 5% time away in the classroom in their second year.
- ✓ A dedicated mentor, and support for these mentors, including access to funded high-quality training.
- ✓ Funding to cover mentors' time with the mentee in the second year of teaching.

# Developing your early career teachers with specialised training and support

As part of the national ECF roll-out, Capita, together with its academic partner, the University of Birmingham, has been appointed by the DfE as one of only six lead providers. And we'll be collaborating with them to deliver a high-quality induction programme throughout Staffordshire, underpinned by the early career framework.

## Why choose us?



### **Our experience speaks for itself**

Entrust is a top supplier to Staffordshire's education sector working closely with all schools across the county, as well as working with schools across 50 other local authority areas.



### **A tried and tested solution**

Capita's induction programme is based on a very successful early roll-out of the ECF reforms, run by the DfE in 2020. It's a structured programme that features development, support and professional input, as well as ongoing monitoring and assessment against the Teachers' Standards.



### **We're collaborative and play to our strengths**

Our programme has been designed with the best of both worlds: the strength, expertise and capacity of Capita to design and deliver complex national programmes, combined with the deep academic experience of the University of Birmingham.



### **Innovation is the name of our game**

We'll be using Capita's technology and education expertise to deliver sessions to early career teachers and mentors via a modern, intuitive learning platform that allows us to host a wide variety of learning experiences. We'll also be able to track activities and progress, so that we can identify and address any issues as soon as they arise.



### **We're ingenious and effective**

We create solutions that are relevant and people-focused. We care about providing the best quality training so that your teachers can thrive. And our specialised team of experts are on hand to help with any support or guidance that schools, teachers and mentors may need to complete the statutory training.



### **We're collaborative and flexible**

Our best-in-class partner network allows us to create bespoke programmes to meet your unique needs.

## **Contact us!**

To find out how we can help to support your early career teachers, contact your Account Manager by emailing [accountmanager@entrust-ed.co.uk](mailto:accountmanager@entrust-ed.co.uk)





## CONTACT US

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